



FIRST COAST
MANUFACTURERS
ASSOCIATION

Professional Progress
Development for Northeast Florida Professionals
servicing our natural and corporate worlds

Supported by the Department of Environmental Protection and
First Coast Manufacturers Association

Professional Progress grew from conversations of Jacksonville government and business leaders. The Department of Environmental Protection's (DEP) Northeast District office and First Coast Manufacturers Association (FCMA) recognized its employees' and members' needs for career development courses on subjects necessary for success and survival in the workplace and created **Professional Progress**.

This innovative program provides instruction, interaction and discussion related to skills necessary for success in today's workplace. Taking the extra steps that many degree programs do not, this program offers courses such as: time management, financial planning, conflict resolution, presentation skills, basic law, civic pride, stress management, cultural awareness and overall professional development. Students in this program represent member companies of First Coast Manufacturers Association and regional agencies. Since 1997, this program has grown to include students from the Florida Department of Environmental Protection, St. Johns River Water Management District, City of Jacksonville Environmental Quality Division, and Army Corps of Engineers. We continue to grow the program by seeking partnerships with other interested agencies (such as OSHA).

Professional Progress has enjoyed unimagined success over the years and provides a unique opportunity for your employee. Through **Professional Progress**, participants meet First Coast business and government leaders, strengthen working relationships between the public and private sectors and learn specialized skills that benefit business.

Mission Statement: To provide a solid information and skill base for First Coast professionals seeking work-related and personal growth opportunities.

Goals:

- To create and offer a development program responsive to changes in today's professional settings
- To actively address the target group of agency employees and FCMA members
- To offer timely topics and fresh information
- To secure top-notch instructors who model their messages and teach from experience
- To solicit participants' input and allow the program to change and grow
- To graduate professionals who are well-rounded and better prepared to succeed as professional people

For additional information contact FCMA at 904-296-9664.

We're looking forward to working with you through **Professional Progress!**