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FIRST COAST MANUFACTURERS ASSOCIATION

NORTHEAST FLORIDA  
SOUTHEAST GEORGIA

**VOICE**

**MAY 2006 (PART II)** 5/30/2006

LETTER FROM THE PRESIDENT

**Recognize Your Very Best**

At a recent FCMA staff meeting, I realized how very fortunate I am to be blessed by very special people. The FCMA staff each day performs in an extraordinary way to make life easier and more productive and profitable for each member.

Each member company is equally blessed with employees who routinely go out of their way to make your jobs easier and your company more profitable. And I'll bet these employees make coming to work a more enjoyable experience.

The purpose of this editorial is to urge you to recognize your unsung heroes in a very special way. I would strongly encourage you to not hide the light of these employees under the bushel. Rather, I suggest that you publicly recognize each at the 2006 Crane Awards.

The Crane Awards began ten years ago. It is designed to showcase our front line employees who are the foundation of our companies and the backbone of our community. The award is named for FCMA's founder and a true community and business leader, A. Crane Jones, executive vice president of CSX Transportation, Inc. Crane passed away several years ago, but the Crane Award is a living testimony to the spirit embodied in your employees. On September 15 at UNF's University Center, we will honor those special employees that you select using criteria of your choosing. The evening is a highlight for the Crane Award recipients and for you, as their leader. The event is a red carpet affair and makes a highpoint in the life of each recipient. Interestingly, each usually says that he is only the representative of your entire workforce and that the award could easily have been to anyone. This gives emphasis to another benefit of the award, which is to pull your employees together.

In a larger context, FCMA wishes to put a face on manufacturing workers. We want to show that your neighbors who work in manufacturing also are community leaders. Your employees are the church school teachers, Scout leaders, Little League coaches, and volunteers for numerous organizations. Each represents your company in many ways every day.

The September 15 Crane Awards is a red letter day for First Coast Manufacturers Association. I ask that you make it a red letter day for your special employees.



#### NEW MEMBERS

##### Malcolm Pirnie

Marianne Gruber, Senior Project Manager  
904-483-0600  
1628 Shirl Lane  
Jacksonville, FL 32207

Environmental engineers and scientists; water/wastewater design and operation; water resources; environmental compliance, assessment and remediation; commercial and industrial environmental liability and risk transfer; Brownsfield redevelopment; process management training; management and information technology solutions.

#### NEXT GENERAL MEETING

##### June 26 - Ring Power (World Golf Village)

Below is the **correction** for the JUNE meeting, which was originally scheduled for the Jacksonville location of the Ring Lift division of Ring Power. We **will** be at the St. Augustine location. Details for our next meeting:

*When:* **Monday, June 26**  
4:00 - 6:00 PM

*Where:* **Ring Power**  
500 World Commerce Parkway  
St. Augustine  
(World Golf Village off I-95)



*Special Guest:* **Senator Jim King**  
2006 Legislative Update

*RSVP:* Email [information@fcmaweb.com](mailto:information@fcmaweb.com)

#### SHORT TAKES

##### JEA IP Awards

On May 10 JEA recognized companies in the Industrial Pretreatment program who have gone above and beyond the requirements. Congratulations to those FCMA members who were given awards:



Anheuser-Busch



CSX Transportation



Metal Container



Smurfit-Stone



Vistakon

Platinum Award – Awarded to the Categorical or Significant Industrial User that has achieved outstanding environmental performance: **Metal Container Corp.**

Gold Award - Awarded to the Non-Significant Industrial User that has achieved outstanding environmental performance: **CSX Moncrief Yard**

Pollution Prevention Award – Given to Industrial Users that have made significant environmental improvements using P2 strategies:

**Smurfit-Stone (18th St)**  
**Vistakon**  
**Anheuser-Busch, Inc.**

Environmental Stewardship Award – Given to all Industrial Users that discharge process wastewater and achieved 100% compliance with their Industrial User Discharge permit in 2005:

<b>CSX Moncrief Yard</b>	<b>Reichhold</b>
<b>Florida East Coast Railway</b>	<b>Shaw's Southern Belle Frozen Foods</b>
<b>Florida Rock and Tank Lines</b>	<b>Smurfit-Stone Container (18th St &amp; Tradeport)</b>
<b>JEA Northside Generating Plant</b>	<b>Swisher International</b>
<b>Kaman Aerospace</b>	<b>Trend Offset Printing</b>
<b>Metal Container Corp.</b>	<b>Unisource</b>
<b>Owens Corning</b>	

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### Other Articles...

Fuel costs drive **Rayonier** to convert. Click [here](#) for full story in the Jacksonville Business Journal (JBJ).

**FCMA** lauds passage of tax breaks for manufacturers... Click [here](#) for full JBJ story.

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### Family Nights with the Suns

A great time was had by all at the Baseball Grounds of Jacksonville on Friday, April 1




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### Earth Day

Many thanks to our volunteers who helped man both the FCMA booth and the North Jacksonville Community Advisory Panel's booth:



Volunteers: Martha Ira, Golder Associates (pictured above right); Walt Ogburn, CH2M Hill (pictured left); Colin Martello, Randstad (above right); Adriana Burke and Erica Messing, Aerotek; Pat Ross, Colomer USA; Jennifer Sweeney, Waste Management. CAP: Roger Chubin, IFF (center); Melissa Williams, Lyondell (center); Barbara Fochtman, FMC.

### Rex Safety Recognition

Congratulations to Rex Corporation for reaching a major milestone with more than 1,000,000 work hours without a lost time accident! The Jacksonville City Council presented a resolution in recognition of this accomplishment to Rex. Pictured below (l-r): Lad Daniels, Chipper Hall, Councilman Warren Alvarez, Christine Bryan, and Gretchen Swinson.



### NAMES IN THE NEWS

#### New Faces, Promotions, Appointments, etc...

**Akerman Senterfitt** hired *James Purcell, Jr.*, as a shareholder practicing in general corporate law, banking, financial institutions, commercial loans and real estate.

**AmSouth Bank** hired *Richard Miracle* as relationship manager for its commercial middle-market team.

**Auld & White Constructors, Inc.**, promoted *Lisa Wyatt* to construction assistant, and hired *David Breton* and *Frank Accrigo* as project managers.

**BB&T** promoted *Beth Tennant Bolton* and *Joe Grass* to assistant vice presidents and *Murray Beard* to vice president.

**Bank of America:** *Robb Hilson* has taken over as president after *Tim Laney* was promoted to global corporate sales division in Charlotte, NC.

**Ellis & Associates, Inc.:** New hires include *Kyle Stevens* and *James Roach*, technicians; *Allen Crow* and *Anthony Graves*,

driller helpers; *Faith Kummerlen-Sines* and *Brenda Murray*, administration.

**Empire Communications:** *Pete Helow* is retiring this month. He will still be working--running his own photography studio. We wish Pete well!

**Ford & Harrison:** *Amy Reisinger Harrison* has become associated with the firm.

**Golder Associates** promotions: *Kelly Baltz* to level five senior project manager; *Neil Hancock* to level six business development director; *Cindy Kenard* to level one scientist; and, *Scott LaSala* to level three project geologist. *Mark Swallow*, principal and former manager of the Jacksonville office has been named president of its newly formed subsidiary, *Golder Construction Services*.

**Holland & Knight** appointed *Missy Turra* as executive partner of its Jacksonville office.

**Humana** appointed *Rebecca Bushke* the Small Group sales executive for commercial sales. *Melissa Davis* was named large group sales coordinator for commercial sales.

**Lewis, Longman & Walker, PA:** *Patrick Krechowski* has joined the Jacksonville office. His practice focuses on environmental and land use law and coastal construction law, counseling in environmental resource and consumptive use permitting, water use and compliance issues.

**Reynolds, Smith & Hills, Inc.:** *Don Slee* was hired as senior project manager, commercial program.

**Suddath Relocation Systems** promoted *Paul Gleason* to vice president of operations and *Mark Chesser* to director of fleet services and quality.

**Synovus Bank** welcomes *Alejandra "Alie" Rosal* as loan documentation specialist, *Cathy Walters* as merchant services, and *Bruce Bennett* as loan originator.

#### UPCOMING EVENTS

##### Water Consumption Workshop - June 15

One of the goals of FCMA's Environmental, Health & Safety Committee for 2006 is to provide members with tools to help evaluate water use and to identify meaningful conservation opportunities, in order to achieve several benefits:

- promote a positive corporate image
- protect rights to water use; and
- increase cost-efficiency

Come hear from state and local agency policymakers, and hear select industry success stories to see what you can implement at your facility to conserve water. Agenda:

- \* Welcome and Introductions: Don Anderson, McGuireWoods
- \* The 20-Year Water Supply Plan for Northeast Florida: Barbara Vergara, St. Johns River Water Management District
- \* Florida Statewide Water Conservation and Reuse Efforts: Vince Seibold, Florida Dept. of Environmental Protection
- \* JEAs Reclaimed Water Reuse Program: Tim Perkins, JEA
- \* Water Conservation and Water Management in a Zero Discharge Facility: James P. Wold, Gerdau Ameristeel
- \* Water Conservation Efforts at Georgia-Pacific: Myra J. Carpenter, Georgia-Pacific

When: Thursday, June 15, 2006  
7:30-8:00AM / Registration & Breakfast  
8:00 - 11:30 AM Presentation

Where: UNF University Center (Bldg. 43),  
12000 Alumni Drive, Jacksonville 32246  
(Directions: I-95 to JTB east; exit Kernan; north to UNF back entrance; first building on left)

Cost: Includes Continental Breakfast  
\$75.00 - Members / \$125.00 - Non Members

RSVP: Email [debbie@fcmaweb.com](mailto:debbie@fcmaweb.com)

Click [here](#) for flyer

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### **Drug Testing in the Workplace**

Some employers facing economic or hiring challenges have considered abandoning their drug testing practices, but learn why this is a mistake. This workshop will cover:

- \* The many financial and intangible benefits of having a drug testing policy
- \* How to choose a drug testing program that is best for your company
- \* The applicable drug testing laws and how to comply
- \* Record keeping requirements for drug testing programs
- \* How to avoid running afoul of the Americans with Disabilities Act with your drug testing program
- \* Practical tips for carrying out drug testing

*Presenter:* Heather Owen, Esq.  
Coffman Coleman, Andrews, and Grogan P.A.

*When:* Wednesday, June 28, 2006  
7:30-8:00AM / Registration & Breakfast

*Where:* UNF -University Center (Bldg. 43) 12000 Alumni Drive, Jacksonville 32246  
(Directions: I-95 to JTB east; exit Kernan; north to UNF back entrance; first building on left)

*Cost:* \$55.00 – Members / \$110.00 - Non Members (includes continental breakfast)

*RSVP:* FCMA RSVP Line (343-9372) or email [sherri@fcmaweb.com](mailto:sherri@fcmaweb.com). Reservations are required. "No shows" will be billed--no refunds for cancellations less than 48 hours prior to event.

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