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FIRST COAST MANUFACTURERS ASSOCIATION

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FIRST COAST MANUFACTURERS ASSOCIATION

NORTHEAST FLORIDA
SOUTHEAST GEORGIA

VOICE

MAY-JUNE 2007 6/8/2007

LETTER FROM THE PRESIDENT

Mine for Silver... Cherish the Gold

Mine for Silver

What a day! The FCMA Career Fair on May 21 was the largest gathering of manufacturers seeking prospective employees over a three hour period at the UNF University Center. The quality was excellent across the board and feedback on possible hires was enthusiastic. The Career Fair was in direct response to your request for help in finding qualified employees. Targeted groups were:



- Separating military
- Recent immigrants and minorities
- Community and upper division college students

Special thanks to Kim Wygle of Great Atlantic Outfitters and Paul Kamke of Miscellaneous Sheet Metal, co-chairpersons of Community Relations for organizing and successfully executing this major activity. Joanne Kazmierski at Jaxport and Candace Moody of WorkSource made invaluable contributions to the success. Also, extraordinary thanks to our volunteers who made each prospective employee welcome and at ease. You set a high standard for future events, and you made these future employees know how very special FCMA and manufacturing is to our region.

Among the major benefits to both future employees and employers is access to the entire database of attendees by each participating company. This invaluable resource is unique to this fair, and raises the bar for future events. Thank you to our partner Vurv for this positive addition. I predict that we will want to repeat this Career Fair and sooner rather than later!

Cherish the Gold

September 14 marks the eleventh annual Crane Awards celebrating your employees. The outstanding individuals are selected by your criteria. You may elect to recognize achievements within your organization or beyond to the community.

Last year 43 companies honored 126 employees. Our goal this year is 50 companies. We will also honor returning active duty military from your companies for the service each gives to protect those liberties we hold so dear. Ask any award recipient, or even better his employer, about the significance of this special and unique evening. Each will say it is a highlight and a way to be recognized among their peer group in a truly special way.

I am very excited about this year's event, and urge you to join your other FCMA members in cherishing the gold among your employees. Two significant yet different events allow each FCMA member the chance to "Mine for Silver" and "Cherish the Gold."

NEW MEMBERS

Engineered Lining Systems

Gary W. Pender, Vice President - (904) 378-0900
1234 Orton Street, Jacksonville, FL 32205

Pipe and structure rehabilitation consulting and contracting.

Sponsor: FCMA, Lad Daniels

Harden & Associates

Stephanie Schwert, Account Director - (904) 421-5299
806 Riverside Avenue, Jacksonville, FL 32204

Commercial, Employee Benefits, and Personal Insurance brokerage firm.

Sponsor: FCMA, Lad Daniels

Innovative Solutions

Loretta Star, President - (904) 298-4005
931 Ridgeway Ct., Orange Park, FL 32065

An exclusive distributor of Enchem metal preparatory and cleaning products.

Sponsor: FCMA, Lad Daniels

Jacksonville Temporary Staffing

David C. Ruppel, Treasurer - (904) 727-9774
9951 Atlantic Blvd., Jacksonville, FL 32225

Temporary and permanent placement supporting both professional and manufacturing industries.

Sponsoring Member: Charles Ricci, Armor Holdings

Mayo Clinic Jacksonville

Ruth Crawford, Claims Consultant - (904) 953-1545
4500 San Pablo Road, Jacksonville, FL 32224

Clinic

Sponsoring Member: Claude Revels, JM Family

Stiles, Taylor & Grace

Heather M. Byrer, Managing Attorney - (904) 636-7501
4741 Atlantic Blvd. Suite D, Jacksonville, FL 32207

Workers' Compensation Defense, Employee law defense attorney

Sponsoring Member: Chris Verlander, Associated Industries of Florida

ThermaServe, Inc.

Marty Gilliam, Service Supervisor - (904) 260-8002
6676 Columbia Park Drive South, Jacksonville, FL 32258

HVAC Mechanical Contractors

Sponsoring Member: Jeff Nelson, CB Richard Ellis

New Members Luncheon

If your company joined FCMA between October 2006 to present date and HAVE NOT attended a New Member Luncheon....to meet a few members of the Board of Directors and Committee Leadership...you may qualify to attend the next "New Member Luncheon" scheduled for Thursday, June 28, 2007 at 11:15 AM.

Please call the FCMA office and speak with Maria or e-mail [Maria](#) to RSVP.

NEXT GENERAL MEETING**June 25 at Commercial Casework**

Commercial Casework is proud to have us back--this time at their new facility (in the old Maidenform plant) at the Duval/Clay county border. You will want to come see how they have utilized this facility to accommodate their casework production. Details:

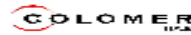
- Where:** Commercial Casework
6500 Youngerman Circle, Jacksonville, FL 32244
Directions: click [here](#)
- When:** Monday, June 25 / 4:00 - 6:00 PM
- Special Guests:** **Recognition of FCMA VIPs**
- RSVP:** By email to information@fcmaweb.com
or call the FCMA reservation line at 904-343-9372

Scott is also proud to show off his state-of-the-art remodeled kitchen, in which he prepares meals at least three times a week for his staff!

**SHORT TAKES****Career Fair brings in over 500 attendees...**

Thank you to all of our members who made this May 21 event a success! We hope to repeat our success in May of 2008. Our special thanks to the following:

Sponsors:



Exhibitors:

Advanced Disposal	ENKEI Florida, Inc.	Owens Corning
Advantus Corporation	Flowers Baking Company	Paramount Printing
Armor Holdings	Georgia Pacific Corp.	Rayonier
Atlantic Marine	The Grimes Companies	Remedy Staffing
ATS Staffing	Harmony Dental	The Ronco Group
Biomet Microfixation	Industrial Power Systems	Smurfit-Stone Container Corp.
CSX Transportation	JAXPORT	Unison Industries
Cintas	Kaman Aerospace	WhiteWave Foods
Colomer USA, Inc.	Maxwell House/Kraft	Zabatt, Inc.
Crown Products	Miscellaneous Sheet Metal	



Volunteers:

Aerotek	Joe Durkin, Renitta Shannon, Robert McKimm, Armando Staley, Kal Patel
Atlantic Marine	Rebecca Zeigler
Colomer USA	Phil Norman
Copytronics	Andrea Clark; Phil
Golder Associates	Martha Ira
Great Atlantic Outfitters	Kim and Blair Wygle
ICS	Victor and Donna Flores; Christina Hodges
JEA	Dan Parnell
Kelly Services	Esther Bullard, Jesse Sison, Lauren Harris, Carla Allan
Lyondell Chemicals	Mike Templeton
Meeks, Ross, Paulk	Alex Evers
Miscellaneous Sheet Metal	Paul Kamke
Prudential Network Realty	Linda Lindenmoyer
Regions Bank	Jim Guy
Suncoast Industrial	Dan Heald
TEC Group	George Robbins
Turner Pest Control	Susan Wright
Unishippers	Debbie Mahanay
WorkflowOne	Stephen Rosasco

WorkSource

Candace Moody; David Young; Robin Nyquist;
Liz Cochran Brown; April Gibson; Stephanie
Holmes;

Zabatt, Inc.

Lisa Parlapiano; Patrick Connolly
Steve Rhyne

NAMES IN THE NEWS**Anheuser-Busch, Inc.**

Employees and retirees donated their time to build a home for HabiJax, and Anheuser-Busch contributed \$65,000 to HabiJax.

They have also provided over 51,000 cans of water to firefighters battling wildfires at the Georgia/Florida border.

Smurfit-Stone Container Corp.

Smurfit will restart a machine that has been idled since November 2003 at the Seminole Mill located on the Northside, increasing capacity by 170,000 tons per year. This follows restructuring the company's production which closes mills this summer in Los Angeles and Carthage, Indiana (combined capacity of about 200,000 tons per year). Annual savings of around \$14 million are expected after an initial \$18 million associated with the restructuring activities.

**New Faces, Promotions, Awards, etc...**

- **Rex Corporation** received the following awards from the Paperboard Packaging Council: "The Gold Award," Toys/Recreational Products category; "Excellence Award," Pharmaceutical/Healthcare category.
- **The Ronco Group** hired *Brandy Long* as machinery sales specialist.
- **Armor Holdings, Inc.**, promoted *Carol Royer* to brand manager for its Bianchi Body Armor division.
- *Michael Ward*, chairman and CEO of **CSX**; *Steve Halverson*, president and CEO of **The Haskell Company**; and *Dr. Jay Coleman*, professor at **UNF's** Coggin College of Business were honored by UNF at the 10th annual Prime F. Osborn III Distinguished Business Leader Awards Luncheon. Congratulations!
- **Florida Custom Marble** has been certified through NAHB Research Center's National Housing Quality Certified Trade Contractor program. They are the first Florida countertop company, and the only trade contractor in Northeast Florida, to be certified by this program, which represents ongoing commitment to continual process improvement and customer satisfaction.
- **Golder Associates** appointed *Wendy Karably* and *Jim Oliveros* principals and appointed *Chip Carwell* associate.
- **The Grimes Companies** featured in JBJ May 18-24 issue. [Click](#) to read...
- FCMA Member and Jacksonville City Council President **Michael Corrigan** has been selected by the Jacksonville Historic Preservation Commission to receive a 2007 Historic Preservation Award.
- **Reynolds, Smith & Hills** promoted *Paul Hutchins* to vice president of its Aerospace and Defense Program.
- **Ellis & Associates, Inc.**, hired *Christopher Olsen* as driller helper.
- **The Stellar Group** hired *Angie Ehringer* as director of risk management, *Chris Lifka* as controller, *John Bush* as senior project manager, and *John Dobbs* as project manager. And... *Ali Korman* was recognized in JBJ's 40 Under 40. The **Stellar Foundation** donated \$5,010 to the Safe Harbor Boys home to provide GPS safety and a security system at the home.
- **Rogers Towers** hired *Christopher L. Mellott* as an associate in its corporate and tax department.
- **CSX's Don Robey** was recognized with the John H. Chafee Environmental Excellence Award by the Association of American Railroads for implementing a system at CSX that reduces emissions and reduces fuel consumption.
- **CB Richard Ellis** was ranked No. 1 by the Real Estate Investor magazine in its April 2007 issue. They also have the contract to sell the old FujiHunt facility in Orange Park if you are interested.
- **iVenture** was featured in a cover story in the June 1-7 Business Journal and in the June 4 Times-Union First Business.
- **Coffman, Coleman, Andrews & Grogan**, *Michael K. Grogan* has received the *Paul Buckman award* from the City, County and Local Government Section of The Florida Bar for his outstanding contribution in the area of legal public service.

Advanced Disposal Services, Inc.



...acquired Arrow Disposal Service, an Alabama solid waste company, for \$36 million. The June 5 acquisition is the 48th for the Jacksonville-based solid waste collection company since it started doing business in 2000.

UPCOMING EVENTS

After Hours....



*Tuesday, June 19, 2007
5:00 – 7:00 PM
The Burrito Gallery
21 East Adams Street*

Join us for this great networking opportunity with your fellow members! Your business card is your admission. Sorry, but this event is for **FCMA members ONLY!** There is no charge for this event--each person gets two drink tickets and finger foods! Join us downtown at the Burrito Gallery for this **strictly social event!**

sponsored by...

The ARC Jacksonville - Susan Hamilton (904) 573-2805

A non-profit organization serving individuals with development disabilities (Mentally Challenged). Assembling boxes and other items for business and government agencies.

Momentum Health - Rick Robinson (904) 997-9945

A comprehensive disability management and vocational services company. Industry experts in the medical management and vocational assessment of occupational impairments and their effect upon a person's ability to work.

Southland Waste Systems/Southland Recycling Services - Tony Stewart (904) 731-2456

Collects, processes, and markets recycling materials generated throughout North Florida. Also providing document destruction services for many customers in the area.

Quality Sign Company - Steve Williams or Ed Killion, (904) 268-4681

Since 1962 Quality Sign has been defining relationships between people and their surroundings through the creation of lasting, life-enhancing environmental graphics.

Workforce Development Committee Workshops

Hurricanes...2007--Are You Ready?

When: June 20, 2007 / 7:30AM - 9:30AM

Where: UNF University Center

Details: [Click for flyer](#)

OFCCP Rescheduled:

When: July 18, 2007 / 7:30AM - 9:30AM

Where: UNF University Center

Details: [Click for flyer](#)

RSVP by email to [Sherri](#).

PLATINUM PLUS MEMBERS

Hats off to our 2007 Contributors!

Platinum Plus was designed to provide added benefits and recognition for your company and to help fund specific FCMA initiatives, such as:

- Lobbying efforts to protect our state sales tax exemptions
- Promote manufacturing
- Manufacturers Association of Florida (MAF)

Benefits include:

- * Promotion of your company at FCMA events and in VOICE monthly
- * Prepaid fees to select workshops/seminars based on contribution

We appreciate the support of the following members:

Platinum Plus

Gerdau - Ameristeel
Pilot Pen
Maxwell House Coffee (Kraft)

Platinum

Atlantic Marine, Inc.
Auld & White Constructors, Inc.

Silver

Moran Environmental Recovery
Smith Gambrell & Russell
Rex Corporation

Bronze

FMC Corporation
REDD Team Manufacturing/Alcoa
Rogers Towers
The Ronco Group
WhiteWave Foods

Patron

Ameritape, Inc.
Automation Engineering
Colliers Dickinson

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